

RESOLUTION No. 2014-3166

A RESOLUTION ADOPTING THE AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND THE NEWBERG-DUNDEE PUBLIC SAFETY ASSOCIATION, AND AUTHORIZING THE CITY MANAGER TO EXTEND THE CURRENT CONTRACT AN ADDITIONAL 60-DAYS, THROUGH NOVEMBER 30, 2014, AS WELL AS DELEGATING THE AUTHORITY TO MAKE SUCH AMENDMENT ON BEHALF OF THE CITY

RECITALS:

- 1. The current Collective Bargaining Agreement was effective July 1, 2011, and expired June 30, 2014.
- 2. A 90-day extension through September 30, 2014, was adopted by the Council on June 17, 2014.
- 3. City staff has been in discussions with The Newberg-Dundee Public Safety Association, (the "Association") representatives concerning language changes, modifications and compensation for the new contract period July 1, 2014, through June 30, 2017, tentatively.
- 4. Thus far, Tentative Agreements have been made regarding contract language changes, modifications in several of the contract articles to include items related to discipline and overtime accrual practices and compensation related to special assignments. Discussions and agreements regarding specific compensation amounts have been discussed briefly, but the City and Association are not yet close to an agreement regarding final compensation.

THE CITY OF NEWBERG RESOLVES AS FOLLOWS:

- 1. The City approves the Amendment of the additional 60-day extension to the current Collective Bargaining Agreement to now expire November 30, 2014.
- 2. On September 10, 2014, the Association ratified the contract extension to November 30, 2014.
- 3. The city manager is authorized to execute the Amendment to the Agreement with the Association on behalf of the City and to interpret the Agreement.
- 4. The city attorney will review and approve the Agreement as to legal sufficiency.

EFFECTIVE DATE of this resolution is the day after the adoption date, which is: September 15, 2014.

ADOPTED by the city council of the city of Newberg, Oregon, this 15th day of September, 2014.

Sue Ryan, Interim/City Recorder

ATTEST by the Mayor this 29th day of September, 2014.

Bob Andrews, Mayor